

**COMMISSIONERS COURT MINUTES**  
**Workshop on July 8, 2019**

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COMMISSIONERS COURT MINUTES  
Scott Annex Building at 1403 Blackjack St, Lockhart, Texas  
Workshop July 8, 2019 following the adjournment  
of the regularly scheduled Commissioners Court Meeting



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HOPPY HADEN	County Judge	B.J. WESTMORELAND	Commissioner Pct. 1
TERESA RODRIGUEZ	County Clerk	BARBARA SHELTON	Commissioner Pct. 2
		ED THERIOT	Commissioner Pct. 3
		JOE IVAN ROLAND	Commissioner Pct. 4

**Call Meeting to Order.**

Judge Haden calls the meeting to order at 10:23 a.m. All members are present.

Judge Haden asks for a motion to dispense with the items preceding the workshop. Motion made by Commissioner Theriot. Amanda Montgomery asks that Citizens' Comments be recognized. Commissioner Theriot withdraws his motion. Judge Haden asks for motion to skip the Invocation, Pledges, and Announcements. So moved by Commissioner Theriot, second by Commissioner Westmoreland. All voting "Aye".

**Invocation.** Lockhart Ministerial Alliance

**Pledge of Allegiance to the Flags.** (Texas Pledge: Honor the Texas Flag: I pledge allegiance to thee, Texas, one state under God, one and indivisible).

**Announcements.** Items or comments from Court members.

**Citizens' Comments.** At this time any person may speak to Commissioner Court if they have filled out a Caldwell County Commissioners Court Participation Form. Comments will be limited to four (4) minutes per person. No action will be taken on these items and no discussion will be had between the speaker(s) and members of the Court. The Court does retain the right to correct factual inaccuracies made by the speakers. (if longer than 30 minutes, then the balance of comments will continue as the last agenda item of the day).

There are no Citizens' Comments.

1. **WORKSHOP:** To discuss budget proposals for Treasurer, Auditor, Tax Assessor-Collector, District Attorney, District Clerk, County Court at Law, Unit Road, Justice of the Peace, Pct. 2, Justice of the Peace, Pct. 3, Justice of the Peace Pct. 4, Constable, Pct. 1, Constable, Pct. 2, Constable, Pct. 3, Constable, Pct. 4 departments.

The Workshop opens at 10:23 a.m. Court members, Ezzy Chan, Bob Bush, and Barbara Gonzales discuss budget details including a 3% raise being reflected in the backup, a State Legislation decision that needs to be considered based on its potential effects, when budget public hearings will begin, the gap between salaries for Caldwell County's elected officials verses comparable counties' elected officials and options to close the gap ensuring qualified candidates will run, constables being the most underpaid position, eventually initiating merit-based raises, a study conducted in the past for step-increased pay being reevaluated for possible use, and backup corrections being brought to Ezzy in the future. The Workshop closes at 11:38 a.m.

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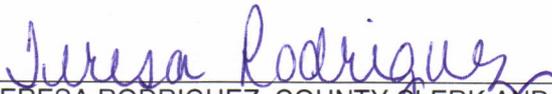
**2. Adjournment.**

Motion made by Commissioner Shelton, second by Commissioner Westmorland that we adjourn. All voting "Aye". Court adjourns at 11:38 a.m.

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I, TERESA RODRIGUEZ, COUNTY CLERK AND EX OFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Caldwell County Commissioners' Court on July 8, 2019.



  
TERESA RODRIGUEZ, COUNTY CLERK AND EX OFFICIO  
CLERK OF THE COMMISSIONERS' COURT OF  
CALDWELL COUNTY, TEXAS